



EMPLOY MILWAUKEE BOARD OF DIRECTORS

Board of Directors
Thursday, June 06, 2024
8:30am-10:00am
In Person at Employ Milwaukee
APPROVED MINUTES

Members: Carla Cross, Andres Gonzalez, Randy Crump, Chytania Brown, Matthew Martin, Kevin Jeskie, Phillip King, Nancy Nelson, Ugo Nwagbaraocha, Edgard Delgado, Lupe Martienz,

Absent Members: Eduardo Garza, Jeff Mehrhoff, Alan Perlstein, Rodrick Cureton, Jose Martinez, Amanda Manthey, Ernest Jones, Jennifer Fogarty, Dr. Keith Posley, Mark Kessenich, Karen Spindler, Laura Bray, Shanan Lesselyoung, Darryl Morin, Deshea Agee

Guests: Alec Fischer (DWD)

Employ Milwaukee Staff: Julie Cayo, Annemarie Probst, Brenda King

Chair Carla Cross called the meeting to order at 8:36 a.m.

1. The meeting minutes from March 22, 2024, and May 31, 2024, approved unanimously after a motion from Matthew Martin, seconded by Andres Gonzalez.
2. Chair Report
 - Executive Committee Update
 - o Officers & Committee Members - Approval
Carla presented the group the current Board of Director Officers and each Committee that falls under the Board. Currently the Governance Committee has a vacancy. Approved after motion from Maysee Herr, seconded by Matthew Martin.
3. The Governance, Nominating, and Compliance Committee Chair Edgard Delgado reported that the WIOA Local and Regional plans have been completed and approved by the Board and Consortium and will be submitted to DWD. The Southeastern Works Board did not meet in May and the plan cannot be fully approved until June. Julie Cayo has requested an extension from DWD. The current board composition is compliant renew of terms needs to be completed for eight members. Chytania reached out to the members to confirm renewals, and prepared letters in conjunction with the Mayor's Office. There is a new director at Milwaukee Job Corps that has received self-nomination form but not submitted, Dr. Kotton is leaving Milwaukee Public Schools which creates opening for the Youth Committee chair, and self-nomination form submitted by Jose Martinez of UMOS to join the Board of

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Directors and has also expressed interest to serve on the Personnel, Finance and Audit Committee.

4. Andres Gonzalez provided the Personnel, Finance, and Audit Committee update. Andres noted that the agency has made updates to the 401K plan that would eliminates the 3% safe harbor, making contribution to the 401k on a bi-weekly basis with payroll and requiring employees to contribute up to 4% to receive an employer matching contribution. The agency has updated the personal time off policy which combines personal and sick time together into on PTO account and each employee will receive 64 hours per year. FY25 projected budget is projected to be higher than FY24's actual. WIOA will remain the agency's foundational budget and ARPA funds are sunsetting. With the new U.S DOL grants that will backfill those reductions. Approval for the new indirect cost rate is imminent and the City of Milwaukee has agreed to apply the new indirect rate as soon as approval is received, FY25 will include the new indirect rate. The agency is moving forward to stability.
5. Mark Kessenich provided the Program Committee update, which included contracts approved for Windows to Work, and Regional One Stop Operator services. Youth programs Earn & Learn and Camp Rise will be kicking off on June 17th.
6. The Youth Committee did not meet this quarter, so no update provided.
7. Chytania Brown provided the CEO update with the Board introducing Interim CEO Julie Cayo and thanked everyone for her time here at Employ Milwaukee as her last day is June 6, 2024.
8. Other
None currently.

Chair Carla Cross adjourned the meeting at 9:01 a.m.

Next Board of Directors meeting scheduled for September 12, at 8:30 a.m. (Virtual)