



EMPLOY MILWAUKEE BOARD OF DIRECTORS

Board of Directors
Thursday, December 12, 2024
8:30 am-10:00 am
Virtual
APPROVED MINUTES

Members: Carla Cross, Julie Cayo, Shannon Chestnut, Mark Kessenich, Nancy Nelson, Alan Perlstein, Matthew Martin, Houston Jamison for Jenna Fogarty, Phillip King

Absent Members: Deshea Agee, Dan Bukiewicz, Edgard Delgado, Jennifer Fogarty, Mike Beal, Kevin Jaskie, Ernest Jones, Jeff Mehrhoff, Ugo Nwagbaraocha, Anthony Cruz, Rodrick Cureton, Shanan Lesselyoung, Jose Martinez, Darryl Morin, Karen Spindler

Guests: None

Employ Milwaukee Staff: Annemarie Probst, Brenda King

Chair Carla Cross called the meeting to order at 8:36 a.m.

1. The meeting minutes from September 12, 2024, were approved unanimously after a motion from Andres Gonzalez, seconded by Mark Kessenich.

2. Chair Report

- **Executive Committee** Carla Cross shared that the Executive Committee met on December 5th and approved the board nominations and contracts from the GCN and Program Committees. The committee also approved recommendations for IT services and cost-sharing in front desk reception with Wisconsin Community Services. Annemarie provided a fiscal report which she will present this morning as well.
- **Interim CEO & CFO Report** Julie Cayo provided an update on the fundraiser, new grants and partnerships, WIOA reauthorization, and recent monitorings by the U.S. Department of Labor (DOL) and Wisconsin Department of Workforce Development (DWD). The fundraiser has generated almost \$60,000 in unrestricted funding thus far. WIOA may be reauthorized in the current session of Congress and a detailed list of changes is in the Board packet. DOL and DWD were on site this week for fiscal and programmatic monitoring, and it has gone very well. Representatives from both entities indicated they have no major concerns and are assured that Employ Milwaukee is well managed and headed in the right direction with operational changes made this year.

3. **The Governance, Nominating, and Compliance Committee** Julie Cayo updated on behalf of the chair

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Edgard Delgado, in this month meeting they approved Board of Directors nominations for Erik Kennedy, Eduardo Galvan, and Michael Harris.

4. **Personnel, Finance, and Audit Committee** update. Andres Gonzalez shared that the PFA committee met on December 5th and approved updates to the Employee Handbook, health, dental, and vision renewals, as well as recommendations for IT services and cost-sharing in front desk reception costs with Wisconsin Community Services.
5. Mark Kessenich provided the **Program Committee** update, stating that the no policies were approved, contracts for several programs were approved, and that program manager reports show that the agency is running its programs very well.
6. **The Youth Committee** Carla Cross stated that the Youth Committee did not meet this quarter, so there are no report outs.
7. **Other**

Chair Carla Cross adjourned the meeting at 9:01 a.m.

Next Board of Directors meeting scheduled for March 12, 2025, at 8:30 a.m. (Virtual)