

Julie Cayo, Interim President & CEO  
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Cavalier Johnson, Mayor, City of Milwaukee  
**Elected Official**

Carla Cross, **Chair**

## EMPLOY MILWAUKEE BOARD OF DIRECTORS

**Board of Directors**  
**Thursday, September 12, 2024**  
**8:30am-10:00am**  
**Virtual**  
**APPROVED MINUTES**

**Members:** Carla Cross, Randy Crump, Julie Cayo, Rodrick Cureton, Shannon Chestnut, Mark Kessenich, Shanan Lesselyoung, Jose Martienz, Nancy Nelson, Darryl Morin, Alan Perlstein, Karen Spindler

**Absent Members:** Deshea Agee, Dan Bukiewicz, Phillip King, Edgard Delgado, Jennifer Fogarty, Mike Beal, Andres Gonzalez, Kevin Jaske, Ernest Jones, Jeff Mehrhoff, Ugo Nwagbaraocha, Eduardo Galvan

**Guests:** Alec Fischer (DWD), Leslie Spencer Herrera (AARP)

**Employ Milwaukee Staff:** Cindy Anderson, Annemarie Probst, Brenda King

Chair Carla Cross called the meeting to order at 8:31 a.m.

1. The meeting minutes from June 6, 2024, approved unanimously after a motion from Karen Spindler, seconded by Alan Perlstein.
2. **Presentation:** Workforce Policy and Strategies for Older Adults, Leslie Spencer Herrera, AARP Wisconsin President gave a presentation and history of AARP, offer the group facts on how older workers are needed in the workforce. Cindy Anderson, Employ Milwaukee Work Wise Program Manger shared the Work Wise program that Employ Milwaukee offers to the aging group.
3. **Chair Report**
  - **Executive Committee** Update Carla Cross shared that they met with the Mayor and he is very involved with the activities at Employ Milwaukee. Executive Committee did not meet but did proxy vote, on minutes, policy updates and the self-nomination for Gevonchai Hudnall-Vogel from United Way to the Board, all were approved unanimously.
  - **Interim CEO & CFO Report** Julie Cayo shared that everything is going great, summer programs were successful, DWD reporting, operationally things are going great. Shared June – August activities after the audit, agency reestablished Line of Credit. DWD requested an emergency meeting and after review they are reassured that things are moving forward. The Department Of Labor monitor EMI and do an Enhanced Desk Monitoring Review. The fiscal has prepared and are ready to go. The City of MKE requested finances. Annemarie shared the Unaudited financials for the agency, the audit will take place

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on October 27<sup>th</sup>. Julie shared that the agency will be hosting a fundraiser on 10/30/2024 and asked the Board to share this information within their own networks. Community Impact that EMI has with ages from 10 to older adults. EMI has serviced over 1000 youth; 554 participants are enrolled to receive training and credentials that the labor market needs. Looking forward to the national funding thru the Bio-Tech Hub, the White House workforce Hub and the BankWork\$ program with an expansion into Waukesha County.

4. **The Governance, Nominating, and Compliance Committee** Julie Cayo updated on behalf of the chair Edgard Delgado, in this month meeting they reviewed annual policies and recommended the addition of Gevonchai Hudnall-Vogel.
5. **Personnel, Finance, and Audit Committee** update. Annemarie Probst shared on behalf of the chair Andres Gonzalez, that during the meeting they reviewed the agencies current financials and recommended approvals for the employee handbook and policy updates.
6. Mark Kessenich provided the **Program Committee** update, stating that the summer youth programs completed very successful, and they recommended some policy updates to the Executive Committee.
7. **The Youth Committee** Julie Cayo shared for the youth coming as they wait on MPS to assign the new person, Karen Sotak will step in as the interim chair. Youth programs are thriving for the summer.
8. **Other** Jose Martinez shared that the Mexican Independence Day parade will happen on Sunday and would love to see the Board at the parade, and if any is interested in judging floats for the parade, please reach out to him, this will be the 50-year celebration for Mexican Independence.

Chair Carla Cross adjourned the meeting at 9:45 a.m.

**Next Board of Directors meeting scheduled for December 12, at 8:30 a.m. (Virtual)**