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Cavalier Johnson, Mayor, City of Milwaukee
Elected Official

Donald W. Layden, Jr.
Chair

EMPLOY MILWAUKEE BOARD OF DIRECTORS

Board of Directors
Thursday, September 14, 2023
8:30am-10:00am
Via Zoom Technology
APPROVED MINUTES

Members: Chytania Brown, Carla Cross, Andres Gonzalez, Jennifer Fogarty, Kevin Jeskie, Edgard Delgado, Mark Kessenich, John Kissinger, Don Layden Jeff Mehroff, Mathew Martin, Laura Bray, Parker Rios, Nancy Nelson, Alan Perlstein, Dr. Keith Posley, Karen Spindler, Sylvia Swan, Shannon Lesselyoung,

Absent Members: Deshae Agee, Dan Bukiewicz, Randy Crump, Eduardo Garza, Maysee Herr, Darryl Morin, Amanda Manthey

Guests: Sarah Sewell, Kathy Henrich -MKE Tech Hub Coalition

Employ Milwaukee Staff: Julie Cayo, Annemarie Probst, Brenda King

Chair Donald Layden called the meeting to order at 8:31 a.m.

Mayor Caviler Johnson joined the meeting to thank Don Layden and John Kissinger for their service to Employ Milwaukee's Board of Directors and the other Committees they have served on over the years. Chytania presented them with a plaque for their years of service.

1. **Approval Of Meeting Minutes from June 8, 2023**
Don called for any corrections or questions, hearing none, Don Motioned for the minutes stand as Approved Unanimously.
2. **Guest Speaker Kathy Henrich, Chief Executive Officer, and Sarah Sewell Director of Workforce Planning and Programs – MKE Tech Hub Coalition.** They shared that they want to grow the ECO system in SE WI, MKE Tech Hub Coalition has partnered with Employ Milwaukee to create life changing jobs for individuals and long-term prosperity for the region. Funding will be provided through a new grant, the energy and water resiliency for manufacturing and utilities.
3. **Chair Report:**
CEO Update: Chytania shared her community speaking engagements, Milwaukee Water Works Community Project Launch August 16th. EveryonOn national blog post/interview on Milwaukee's Digital

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Revolution August 9th. Milwaukee Community Journal Diamond Honoree, August 6th. Earn & Learn End of Summer Event, August 5th. New grants and funding for the agency:

\$1,765,477 DWD Quest National Dislocated Worker Grant.

\$75,000 United Way Reducing Barriers to Employment and Advancement.

\$10,000 PepsiCo Foundation

\$611,700 Milwaukee County ARPA

\$15,000 Wisconsin Bankers Association

Labor market from July to September, the WARN notes have increased, National Express Transit 144 worker, Master Lock 235 workers, Yellow Corp 85 workers. The summer youth employment programs both ended successfully. Earn & Learn served 1043 youth that had 117 different worksites. This year they had Enrichment workshops available for the youth and 250 youth participated in that as well as worked throughout the program. Camp Rise hired 34 camp counselors with a majority of those being MPS employees. The camp completed with 239 participants that experienced soft skills training, and filed trips to Discovery World, Havenswoods State Forest, Brewers Game, Incrediroll and Jones Island. Employer Engagement Updates, September 26 Franklin Business Park Job fair in conjunction with FlexRide, September 7 How to get a job in healthcare, 50 job seekers attended. Upcoming trainings, DPW City of Milwaukee and rapid response services to Masterlock, Cardinal Strich University and Yellow Corp. 2023 Workforce Summit will take place on September 20th at Marquette University from 9:00am – 2:00pm, The agency fundraiser October 19th at the University Golf and Country Club, guest speaker Judge Mablen Ephriam

Executive Committee: Andres reported that to stay compliant we have some new board members that we need to present to the Board of Directors. Ernest Jones who will also serve on the Governance Committee, and Ugo Nwagbaraocha who will serve on the Program Committee both will be additions to Board of Directors. Roderick Cureton who comes to us as Jakiem Jackson-Bells replacement from The Milwaukee Bucks. Carla moved to accept all the additions and changes to the Board of Directions, John Kissinger 2nd the motion, the board unanimously approved.

Executive Slate for approval, Carla Cross and Andres Gonzalez will move to the Board Chair and Board Vice Chair, that will fill the vacancies opened by Don Layden and John Kissinger stepping down. Carla will move to the Executive Committee and Board Chair, Andres Gonzalez will Vice Chair the Board and Chair the Personnel Committee, Edgard Delgado will Chair the Governance Committee, and Mark Kessenich will chair the Program Committee, Dr. Keith Posley will remain as chair for Youth Committee. Motion for approval John Kissinger moved, 2nd by Kevin Jeske, unanimously approved.

4. Chair John Kissinger reported that the PFA Committee has updated the 401k provider to The Standard which is under the Northwestern Mutual Umbrella, they will take over the fiduciary investment and administrator responsibility. In the future they will work on changing the 3% Safe Harbor match, did not have an opportunity to complete that task yet. Annemarie is getting settled into the position and this has caused some delay on the audit so that will be moved back to February. We are still working on the indirect cost rate, which is causing the agency a structural deficit, the agency is spending more than what they are bringing in, there was a reserve savings from the sale of the building, but we have had to tap into that. Have talked about an investment policy but have held back due to funds pulled to pay off the line of credit and the 200K that the agency borrowed that is working on paying back by the end of the year. The agency still has a lot to work on to get us in a sustainable place financially, we are in a much better place than where we were a few years ago. The fund develop is looking good, Julie Cayo shared that information with the board earlier.

5. Program Committee Update:

Carla Cross informed the board that the program committee had the annual review of policies:

Individual Training Account ITA Policy

Incumbent Working Training Policy

On the Job Training Policy

Carla motioned for approval, John Kissinger 2nd, approved unanimously.

6. Youth Committee Update:

The youth committee did not meet this quarter.

7. Other:

Request for more information on the Bucks Youth Foundation

More information on Flex Ride

More insight in the Healthcare field, they are growing, and it will help keep us updated on the needs and development of that industry.

Labor Presentation on training programs or apprenticeship programs and introduce the new labor members to the board.

Seeking a presentation from MATC or UWM regarding enrollment and programs they have available.

Have someone from MPS talk about the youth apprenticeship program, Matt shared Tamara Coleman.

Adjourned 9:57am

Next Board of Directors meeting is scheduled for December 14, at 8:30 a.m.