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Cavalier Johnson, Mayor, City of Milwaukee
Elected Official

Carla Cross, **Chair**

EMPLOY MILWAUKEE BOARD OF DIRECTORS

Board of Directors
Friday March 22, 2024
10:30am-12:00pm
Via Teams Technology
APPROVED MINUTES

Members: Carla Cross, Amanda Manthey, Nancy Nelson, Chytania Brown, Jennifer Fogarty, Dan Bukiewicz, Matthew Martin, Randy Crump, Rodrick Cureton, Parker Rios, Andres Gonzalez, Edgard Delgado, Phillip King, Deshea Agee, Ernest Jones, Maysee Herr, Ugo Nwagbaraocha, Dr. Keith Posley

Absent Members: Eduardo Garza, Darryl Morin, Kevin Jeskie, Jeff Mehrhoff, Alan Perlstein, Karen Spindler

Guests: Melanie Ott – Wipfli,

Employ Milwaukee Staff: Annemarie Probst

Chair Carla Cross called the meeting to order at 10:36 a.m.

1. The meeting minutes from December 14, 2023, were unanimously approved after a motion from Matthew Martin, seconded by Andres Gonzalez.
2. Chair Reports

Executive Committee – Carla Cross reported out that EMI Fiscal and Wipfli have completed the audit. The financial statements showed financial challenges that have forced the agency to make some significant strategic changes to improve the financial status. They are working on an Indirect Cost Rate Proposal with the federal government, making sure salaries are allocated appropriately to the grants, completed some reductions in staffing and adjusted the 401K contribution.

CEO Update - Chytania Brown provided an update on the WIOA Local and Regional plans. A month ago, Chytania supplied the board with an email that included drafts of both plans. It was in the draft stage to allow for required public review and comment. The local plan is effective from July 1, 2024, to June 30, 2028, and outlines service strategies. The Regional Plan identifies WDA 2 as a region with WDA 1 and 3 that incorporates the local plans for each WDA within the planning region to be consistent with the requirements of the Local Plans identified at WIOA Section 108(b). The State Combined Plan includes TANF, SNAP, TAA, and Jobs for Veterans State Key strategies are high quality career readiness and prioritizing diversity, equity, and inclusion to meet the needs of customers from all populations. The plan was posted for public comment and three online surveys of stakeholder groups were completed. No public comments were received. Employ

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Milwaukee WDA 2 local plan is the largest in Milwaukee County and provides workforce development activities in community outreach, career services business services, placement and follow up. Employ Milwaukee provides multiple options for training services through the American Job Center and partners. Challenges include data driven planning and lack of regional public transportation. The Regional Plan includes a One Stop Operator. The WIOA Local and Regional Plans were unanimously approved upon a motion by Andres Gonzalez, seconded by Matthew Martin 2nd.

Personnel, Finance & Audit Committee - Andres Gonzalez shared that the committee has been focusing on addressing strategies to improve the financial health of the agency. Melanie Ott from Wipfli shared the audit report that was completed for the agency. The audit was unanimously approved upon a motion by Matthew Martin, seconded by Randy Crump.

Governance, Nominating, and Compliance Committee - Edgard Delgado shared the meeting on the 21st of February to discuss the WIOA Local and Regional plans and no approval items came out of the committee.

Program Committee – Chytania stated there were two policy updates including records retention and Individual Training Accounts. The Executive Committee completed final approval of the policies, and there are no other approval items for the Board.

Youth Committee – Chytania said the committee focused on gearing up on the youth programs for the summer. Camp Rise and Earn & Learn both will be opening applications soon and both programs are still receiving funding to help determine the number of participants in this year's programs.

3. Other Business – Chytania shared that the Board Meeting in June will be in-person at Employ Milwaukee.

Chair Carla Cross motioned to adjourn the meeting.

Next Board of Directors meeting is scheduled for June 6, at 8:30 a.m.