



EMPLOY MILWAUKEE BOARD OF DIRECTORS

GOVERNANCE, COMPLIANCE & NOMINATING COMMITTEE MEETING

Wednesday, August 21, 2024 – 8:00 a.m.

2342 North 27th Street, Milwaukee, WI 53210

APPROVED MINUTES

Members Present In Person: Edgard Delgado (Committee Chair), Julie Cayo

Guests:

Employ Milwaukee Staff Present: Marcia Blackman, Carrie Hersh

I. Call to Order

Chair Edgard Delgado called the meeting to order at 8:05 a.m.

II. Minutes from May 14, 2024, Meeting – (Approval)

Minutes were unanimously approved upon a motion from Julie Cayo, seconded by Edgard Delgado.

III. Compliance

Julie provided an update on compliance related items. The bylaws were reviewed and only one change is recommended. In practice, the annual meeting of the board has been occurring in June, whereas the bylaws state that the annual meeting is to occur in the last quarter of the calendar year which would be December. The proposed change includes correcting the annual meeting timeline to what is practiced. Julie motioned for the bylaws change to be reviewed by the Executive Committee at their meeting on August 29, 2024, and Edgard seconded. If approved, it would go into effect at that time.

Carrie Hersh shared that an Interdepartmental workgroup completed an annual review of policies and referred to the spreadsheet which identifies every policy and what committee is responsible for approving. Carrie stated that the workgroup created two new policies and suggested revisions to five additional policies which will be directed to the appropriate committees for review and approval. Edgard requested a summary of the policy changes which Carrie will provide.

IV. Committees

Julie reported that current Board composition is compliant but noted several board member changes. DWD appointed Shannon Chestnut from the Unemployment Insurance to replace Amanda Manthey. Shannon Chestnut's tenure is August 2, 2024-June 30, 2025. Maysee Herr from Hmong Wisconsin Chamber of Commerce tendered her resignation from the board on July 9, 2024. Julie contacted Maysee to see if there is an alternate representative from HWCC to serve on the board to maintain a business representative spot and also provide representation and experience of Asian American populations in the region. Julie Cayo, Carrie Hersh and Marcia Blackman will research other potential leaders for this role. Julie is also in communication with Milwaukee Public Schools and Milwaukee Area Technical College to confirm representatives as the Milwaukee Public Schools superintendent role is vacant and Milwaukee Area Technical College has appointed a new president. Julie will meet with new president, Dr. Anthony Cruz on October 9, 2024, and will confirm a representative at that time.

Julie reported two vacancies within the committees: a Youth Committee Chair and a non-board Governance, Compliance and Nominating Committee Member. A call was sent to the board regarding these vacancies but no nominations were received. Edgard stressed the importance of keeping these vacancies as part of the discussion at the board and executive committee level.

Julie referred the committee to a self-nomination form that was received from Gevonchai Hudnall-Vogel who is interested in serving on the Program Committee. Gevonchai is a Racial Equity Portfolio Manager at United Way of Greater Milwaukee & Waukesha County and leads their Reducing Barriers to Employment and Advancement initiative. It was discussed that she can provide information, experience and a fresh perspective to the committee. Edgard motioned for the self-nomination to be sent to the Executive Committee for approval and Julie seconded.

V. Other Items

Marcia Blackman noted that prior to the meeting, it was discussed to change future committee meetings to the second Tuesday of the month at 9:00 a.m. The group confirmed this change. Therefore, the next committee meeting is scheduled for Tuesday, November 12 at 9:00 a.m.

Edgard motioned for adjournment, and Julie seconded.

Meeting Adjourned 8:23 a.m.

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