



## EMPLOY MILWAUKEE BOARD OF DIRECTORS

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### Youth Committee

Wednesday, Wednesday February 14, 2024

1:30pm-3:00pm.

Via Zoom Technology

### APPROVED MINUTES

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**Members:** Katrice Cotton, Melinda Jansen, Karen Sotak, LaToya Sykes, Chee Thao, Sharlen Moore, Jolene Cooley, Bevin Christie, Derrick Cornelius, Deshea Agee

**Guests:** Alexander Fischer

**Employ Milwaukee Staff:** Julie Cayo, Brenda King, Romell Greer, Cindy Anderson, Suzanne Reinstein

**Dr. Katrice Cotton called meeting to order at 1:35pm.**

#### 1. **Youth Committee**

##### ***a. Approval of Minutes from November 8, 2023, Youth Committee meeting***

*LaToya Sykes motioned for approval of minutes from November 8, 2023, and seconded by Sharlene Moore; meeting minutes approved unanimously.*

#### 2. **Agenda Item 2: General Updates**

The WIOA Local and Region Plans are open for public comment from February 5<sup>th</sup> – March 5<sup>th</sup>, the plans can be viewed on our Employ Milwaukee Website and any comments should be emailed to Julie Cayo at [julie.cayo@employmilwaukee.org](mailto:julie.cayo@employmilwaukee.org).

##### ***Youth Resources and Information***

Resources that we would like to share out with the committee, the federal government issued a resource on supporting community violence, additionally there is a resource about civic engagement for leadership development and the Gloria Barron Prize for Young Heroes is accepting applications from outstanding your leaders ages 8 to 18. Next, we have reports regarding the colleges where low-income students get the highest return of investment. There is also the understanding the changing nature of work that talks about the pandemic and post pandemic and the impact it had on everybody working and participating in the labor market. The last one is the Annie E. Casey Foundation that has a good infographic on youth incarceration in the US. This will be sent out to the committee for future reference.

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### **3: Youth Program Reports:**

Camp Rise – Romell Greer will be located back at North Division starting 6/17 to 7/26<sup>th</sup>. Will host 300 kids that will be 100 girls and 200 boys. We are planning on using our own Career Works curriculum for our youth job readiness training with emphasis on soft skills. We will contract with Milwaukee Rec for staffing and other program delivery elements. We are looking to hire/train between 32-35 summer counselors, keeping the 10-15 participants in each group. We will have a volunteer Advisory Board to help plan summer activities.

Earn & Learn Cindy Anderson, Employer applications now open they are due May 3<sup>rd</sup>, the youth applications open March 1 – May 10<sup>th</sup> that will be a soft close. Working with the Camp Rise kids that will be transitioning to earn and learn, the older participants will apply skills learned by interviewing for earn and learn positions 17+. Financial literacy and job readiness training, in effort to provide more support and services, we have partnered with Educator's Credit Union, Summit Credit Union, and BankOn Greater Milwaukee to provide Financial Literacy and bank account opening opportunities to 14–16-year-old participants. Data management to retain more centralized process and reporting control, we will no longer utilize CareerEdge. We have migrated our intake process into efforts to outcomes, our internal data management system. Julie Cayo added that we will be prioritizing the previous participants from Camp Rise so we can conduct longitudinal services and track what has happened with our youth over the several years.

YouthBuild Cindy Anderson the grant received this year has 2 focuses that would be regular track construction and a construction plus track that would be road work services. Milwaukee Christian will lead the construction cohort; they have 11 enrolled and the goal was 12. The program goal is to obtain HBI-PACT Certification, HSED attainment or basic math and reading skills increase and leadership development. WRTP is the servicers for roadbuilding program, 13 enrolled the goal is 20, they can receive flagger certification, CDL B license, certified pre-apprenticeship, HSED attainment or basic skills increase in Math and Reading, and Leadership Development.

Brighter Futures Suzy Reinstein runs on a different schedule which is the calendar year, and these numbers are for the 2023 year. Enrollment Goal 200 actual 179, ACP grade level completion goal 180 actual 128, work experience goal 150 actual 83, job readiness training goal 160 actual 101 this year adding financial literacy, Social and emotional completion goal 150 actual 85. For 2024 the goal for enrollment is 125 YTD 22 actual, ACP grade level completion goal 113 YTD 42 actual, work experience goal 94 YTD 2 actual, job readiness training goal 101 YTD 21 and social and emotional learning completion goal 94 and YTD 3 actual. DCF has sent notification that they will be submitting another proposal by the end of summer.

WIOA Title 1B in school youth the program runs July 1, 2023 – June 30, 2024, these metrics are good through February 5<sup>th</sup>. Uncomm is really working on building relationships and making connections out in the schools. New enrollments 145 actual 68, training/education goal 44 actual 0, credentials earned goal 22 actual 0, placements goal 73 actual 4 and paid work experience goal 116 and actual 31.

WIOA Title 1B out of school youth, we are currently exceeding most of the measures, especially enrollments. New Enrollments the goal is 290 actual is 100, training/education enrollment's goal is 174 actual 147, credentials Earned goal 118 actual 97, placements 232 is the goal and currently 110 have been placed and paid work experience goal is 174 and actual 50. We are currently in the beginning stages with the City of Milwaukee, DPW and any other departments that will help increase the work experience for the out of school programs.

**4: Agenda Item: Committee Member Updates:**

LaToya Sykes Our Next Generation will start summer enrollment on March 1<sup>st</sup>, that runs 8 weeks all day 8am – 4pm lunch and breakfast provided.

Jolene Cooley DVR is starting recruitment for summer workshops, will be bringing Mohead Dyer to complete the trauma informed workshop. Would like to link up with Earn & Learn for the summer.

Sharlen Moore shared the Youth Summit, Black Men and White coats will be sponsored by the Medical College of WI that will be held at Golda Meir.

LaToya Sykes motioned for adjournment.

*Meeting adjourned at 2:30pm CST.*

**Next Youth Committee meeting is scheduled for May 8, 2024, at 1:30p.m. -3:00p.m.**

**Next Board of Directors meeting is June 6, 2024, at 8:30a.m.-10:00a.m.**